 

**College-Career Research & Development Completer**

**Introduction to College-Career Research & Development** Prerequisite: None

This course provides students with instruction in Maryland’s Career Development Framework, including self-awareness, career awareness and exploration, workplace readiness, career satisfaction, and financial literacy. Students will begin a portfolio to document their career goals, skills, interests, and pathway planning.

**Advanced College-Career Research & Development** Prerequisite: Successful completion of Introduction to College-Career Research & Development is required.

This course requires students to apply their career development knowledge to further their career preparation. The course explores all aspects of a career, including transitions, advancements, and job satisfaction. Advanced financial literacy, including personal budgeting is taught. Students continue to develop their portfolios. Advanced CCRD is recommended to be taken concurrently with Work-Based Learning Experience to provide the opportunity for students to apply classroom learning in a workplace setting.

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**CCRD Work-based Learning Experience** Prerequisite: Concurrent enrollment in College-Career Research & Development coursework; 16 years of age.

This course requires students to apply their career development knowledge to a work experience in a career area of their choice. Students’ skill development is measured by an individualized learning plan and related reflections. Emphasis is placed on workplace readiness skill development.

*This three-credit CTE career-completer program prepares students with the academic, technical, and workplace readiness skills that will enable further education and/or employment in a career field upon graduation from high school. The CCRD program consists of two in-school courses, a portfolio development project, and a mentored work-based learning experience with a focus on workplace readiness skill development. Students will identify a career pathway of interest and determine steps to achieve their education and career goals. Financial literacy and*

*independence planning are essential components of the CCRD program.* ***Students who successfully complete the***

***program may earn three articulated college credits with CCBC.*** *Fees may be required.*